

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 356 – SB 1245

February 12, 2021

SUMMARY OF BILL: Increases the period of time, from 30 days to 45 days, that an employer has to respond to a notice and initial order issued by the Commissioner of Labor and Workforce Development pursuant to an alleged violation of the Tennessee Lawful Employment Act by such employer.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumption:

- Increasing the period of time for which employers must respond to a notice and initial order from the Commissioner of the Department of Labor and Workforce Development will have no significant impact state or local government.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- Increasing the period of time for which employers must respond to a notice and initial order from the Commissioner of the Department of Labor and Workforce Development will have no significant impact on commerce or jobs in Tennessee.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Bojan Savic".

Bojan Savic, Interim Executive Director

/jb